

Overview

The Future Leaders Fellows Development Network (<https://www.fffdevnet.com/>) is a programme designed to support the professional development of Future Leaders Fellows. The Network delivers specialised leadership training, access to networks and mentors, and collaborative opportunities, so that members can pursue world-class interdisciplinary, cross-sector research and innovation.

UKRI and the FLF Development Network have created places for an additional 60 researchers across the UKRI community to join the Network through PATHWAY, a tailored programme of workshops, networking opportunities, mentoring, community-building events, and one-to-one coaching with specialists. Applications are to be submitted by completing this survey by 5pm on Thursday 12 January 2023. All applicants (successful and unsuccessful) will be contacted by the end of January 2023.

Who can apply

PATHWAY will support individuals on fixed term or open-ended contracts in eligible organisations who are either PI on an active UKRI award or employed by a UKRI-funded institute and are implementing their own research ideas for the first time.

If you have a fixed-term appointment, you are eligible provided that your contract extends beyond the end date of the proposed opportunity (end September 2024) and your host research organisation permits you to participate in this programme.

How we will assess your application

Applications will be assessed against the following criteria, around which the application process is designed.

- Evidence of leadership and leadership potential
- Relevance of the PATHWAY programme to career aims
- Impact on the individual, considering any circumstances which have affected access to relevant leadership or development opportunities
- Understanding of the Research and Innovation environment

The assessment process follows the UKRI principles and will include four stages:

1. Eligibility check
2. Potential preliminary sift - in the event of a large number of applications, applications will be sorted into primary council affiliation, and assessed against the added value of participation on this programme compared to participation in professional development activities at your host organisation. Shortlisted applications from this process will then be scored against the full assessment criteria.
3. Rating of eligible applications against assessment criteria
4. Panel discussion of eligible applications against assessment criteria. At this stage the panel* will ensure the final cohort is representative of the eligible research community to maximise diversity and disciplinary spread. After ensuring disciplinary spread, applications will be assessed on merit. Where applications are judged to be of the same merit, the panel may make their final selections based on geographical locations and protected characteristics in order to ensure a diverse cohort which is representative of the eligible research community.

*The panel will consist of members of the FLF Development Network, including Board Members, UKRI representatives and current Future Leaders Fellows. (<https://www.flfdevnet.com/about/>). In line with UKRI principles any interests in, or connections with particular institutions held by members of the panel are declared, and where a conflict of interest is or may be perceived, those individuals take no part in any decisions relating to those organisations or their employees.

Additional Information

We're aware that these descriptions cover a wide range of people and circumstances, so we are holding an online Town Hall meeting on Thursday 1 December from 10am-12pm. You can book onto this [here](#). We'll explain what the programme offers, the application process and eligibility. You can also email us on hello@flfdevnet.com with any questions. The town hall meeting will be recorded and made available soon after.

Data Protection

UK Research and Innovation (UKRI) complies with the General Data Protection Regulations 2016/679 (EU) (GDPR). We process and handle personal information according to these regulations. The personal information that you provide on this form will only be used for the processing of your application or for the specific aims of this survey as stated. The information will be viewed by UKRI and FLF Development Network staff.

Your information will not be used/shared for any other purpose without your specific consent. UKRI reserves the right to publish and share anonymized aggregated information with stakeholders. For further information on how your personal data is used, how we maintain the security of your information, and your rights to access that information we hold about you, please contact UKRI Data Protection: dataprotection@ukri.org

The UK Research and Innovation privacy notice can be found here: <https://www.ukri.org/privacy-notice/>

Application to join the PATHWAY programme from the UKRI FLF Development Network

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* 1. Name

* 2. Organisation

* 3. Contact details

Email Address

Phone Number

* 4. Job title

* 5. I am a PI on an active UKRI award

Yes

No

6. If yes to the above question, please provide your UKRI grant reference

* 7. Project Title

* 8. I am employed by a UKRI-funded institute

Yes

No

9. If yes to the above question, please provide the institution name

* 10. Primary UKRI research council affiliation

After ensuring disciplinary spread, applications will be assessed on merit. Where applications are judged to be of the same merit, the panel may make their final selections based on geographical locations and protected characteristics in order to ensure a diverse cohort which is representative of the eligible research community.

We recognise that some individuals may still regard this information as private and have therefore included the option of 'prefer not to say' in all categories.

Confidentiality and Data Protection

All information provided in this survey will be treated confidentially in accordance with the Data Protection Act. Access to this information is restricted to members of the FLF team and UKRI FLF Development Network and will be used for diversifying the cohort of researchers on the IMPETUS programme only. No information will be shared which might identify individuals.

Additional information about yourself

* 11. What is your sex?

- Female
- Male
- Intersex
- Other
- Prefer not to say

* 12. Is the gender you identify with the same as your sex registered at birth?

- Yes
- No
- Prefer not to say

13. If you answered "no" to the above question, please enter your gender identity

* 14. Ethnicity

15. If you selected "other" to the previous question, please specify here

* 16. Do you identify as having a disability or long-term condition? If you are unsure, please consult the definition of disability under the Equality Act 2010

- Yes
- No
- Prefer not to say

Answers to the following sections will be used to assess your application against the following assessment criteria:

- Evidence of leadership and leadership potential
- Relevance of the PATHWAY programme to career aims
- Impact on the individual, considering any circumstances which have affected access to relevant leadership or development opportunities
- Understanding of the Research and Innovation environment

The following questions will have a 250 word limit.

* 17. Please outline your career history to date

* 18. Please outline the professional development provision at your host organisation, and highlight opportunities from this programme that wouldn't be available to you via your host organisation provision and explain what being part of this network would mean to you.

* 19. This programme is designed to help establish yourself as a leader in your field. Please summarise examples of leadership (formal and informal) to date that demonstrate your commitment, experience and purpose as an emerging leader.

* 20. We will allocate places to those for whom the programme will have the greatest impact. How do you imagine this programme will help you to achieve your leadership aims? Are there any circumstances that have impacted on your leadership ambitions which the programme might help to address?

* 21. The programme is designed to support future R&I leaders have impact and drive innovation. What do you think are the biggest opportunities and challenges facing research and innovation in the UK over the next 5 years?

* 22. Researchers take diverse paths through their careers and your experience may not fit into our boxes. What else do you want us to know as we consider your application?