

## Future Leaders Fellows Development Network

Sara Shinton, FLFDN

Bridget Mellifont, FLFDN

Stephen Meader, UKRI

Melanie Buckley, UKRI



# Recording

- This session will be recorded and made available to you and those who couldn't attend
- If you don't want to be identified, please anonymise now
- You can ask questions via DM or our email

w: [flfdevnet.com](http://flfdevnet.com) e: [hello@flfdevnet.com](mailto:hello@flfdevnet.com) : [@flfdevnet](https://twitter.com/flfdevnet)

## Future Leaders Fellows Development Network

Sara Shinton, FLFDN

Bridget Mellifont, FLFDN

Stephen Meader, UKRI

Melanie Buckley, UKRI



# FLF Development Network Structure

UKRI-funded, UK-wide programme providing leadership development opportunities to FLFs

Our core team is made up of 9 Industrial and HEI partners, with additional external partnerships

Bespoke programme designed specifically for FLFs – nothing is ‘off the shelf’

Now adapted for PATHWAY

Responsive online programming overlays an annual calendar of events

# PATHWAY

- 60 research leaders at transition to independence stage
- Funded by UKRI or employed in UKRI institutes
- Building teams and capacity
- Attracted to interdisciplinary and intersectoral connections



# Research and Innovation Environment



'Under the Hood' sessions with colleagues from UKRI and BEIS



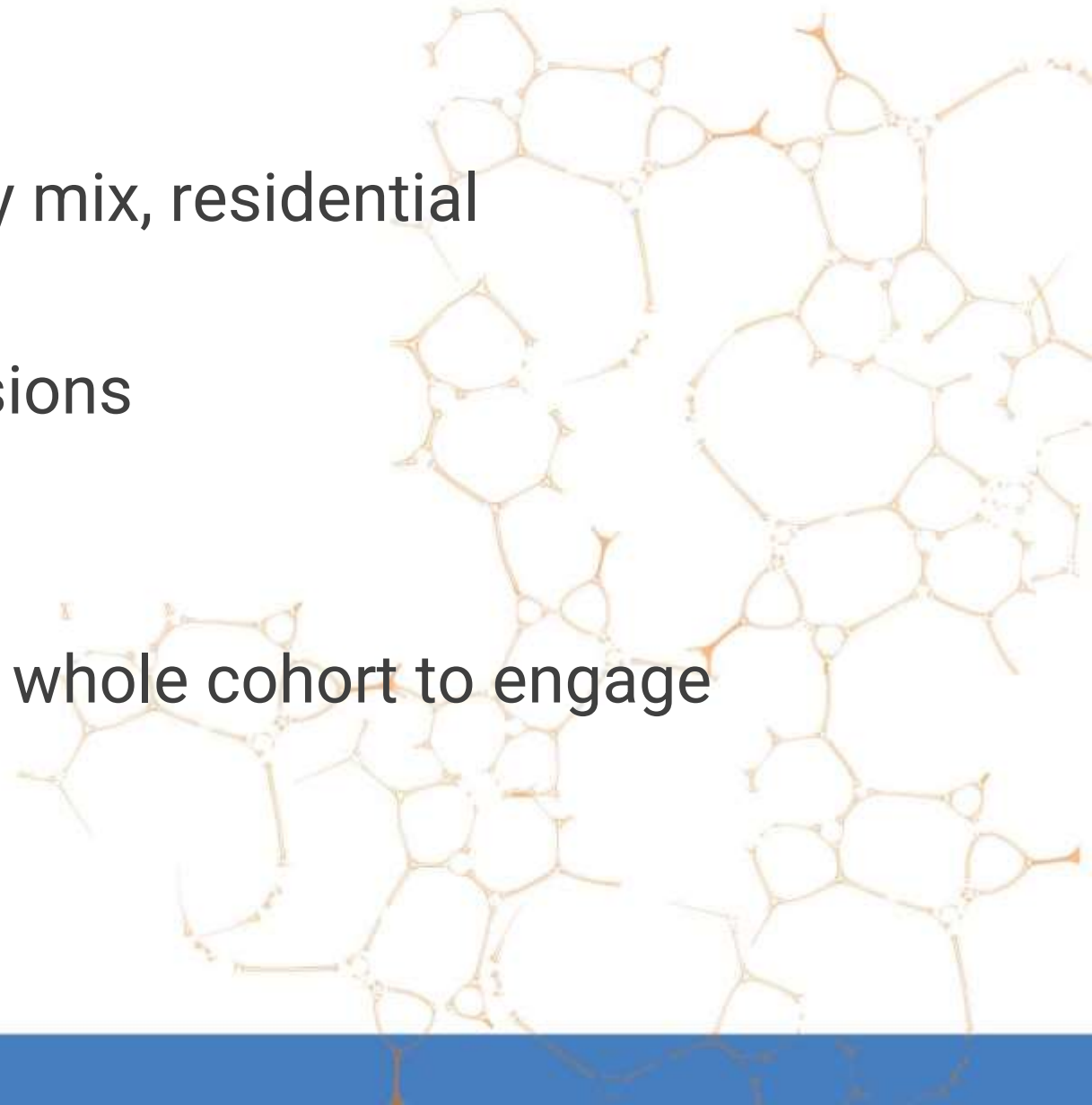
Direct access to cross-sectoral leaders through 'Research Exchange Days' & 'How To' sessions



Interdisciplinary, collaborative 'Crucibles' events with pump priming for proof-of-concept

# Crucible events

- 30 researchers, broad disciplinary mix, residential
- Time to connect and explore
- Stimulation and provocation sessions
- Funding to move ideas along
- Will run two, two-part Crucibles – whole cohort to engage



# Leadership Retreats

- 20 researchers, broad disciplinary mix, residential
- Introduction to leadership ideas and theories, time to relate to own approach
- Build a “toolkit” of practical tips to help team leadership and development
- Formulate your leadership, work on common challenges
- Will run three leadership retreats – whole cohort to engage



# Training and Development



Leadership development workshops and retreats



Project Management online course



One-to-one professional coaching



Bespoke 360 Feedback and Coaching

# Community and Cohort Experience



Leadership mentoring programme



Final fellow-led community building event



Crucible funding scheme



Direct engagement with FLFs

# How to apply

- Online form
  - Demographic Data
  - Relationship to UKRI (grant details)
  - Career history
  - Distinctiveness over/ Need above opportunities for development at host
  - Leadership potential or experience
  - Awareness of R&I landscape and role in it
  - Anything we need to know!

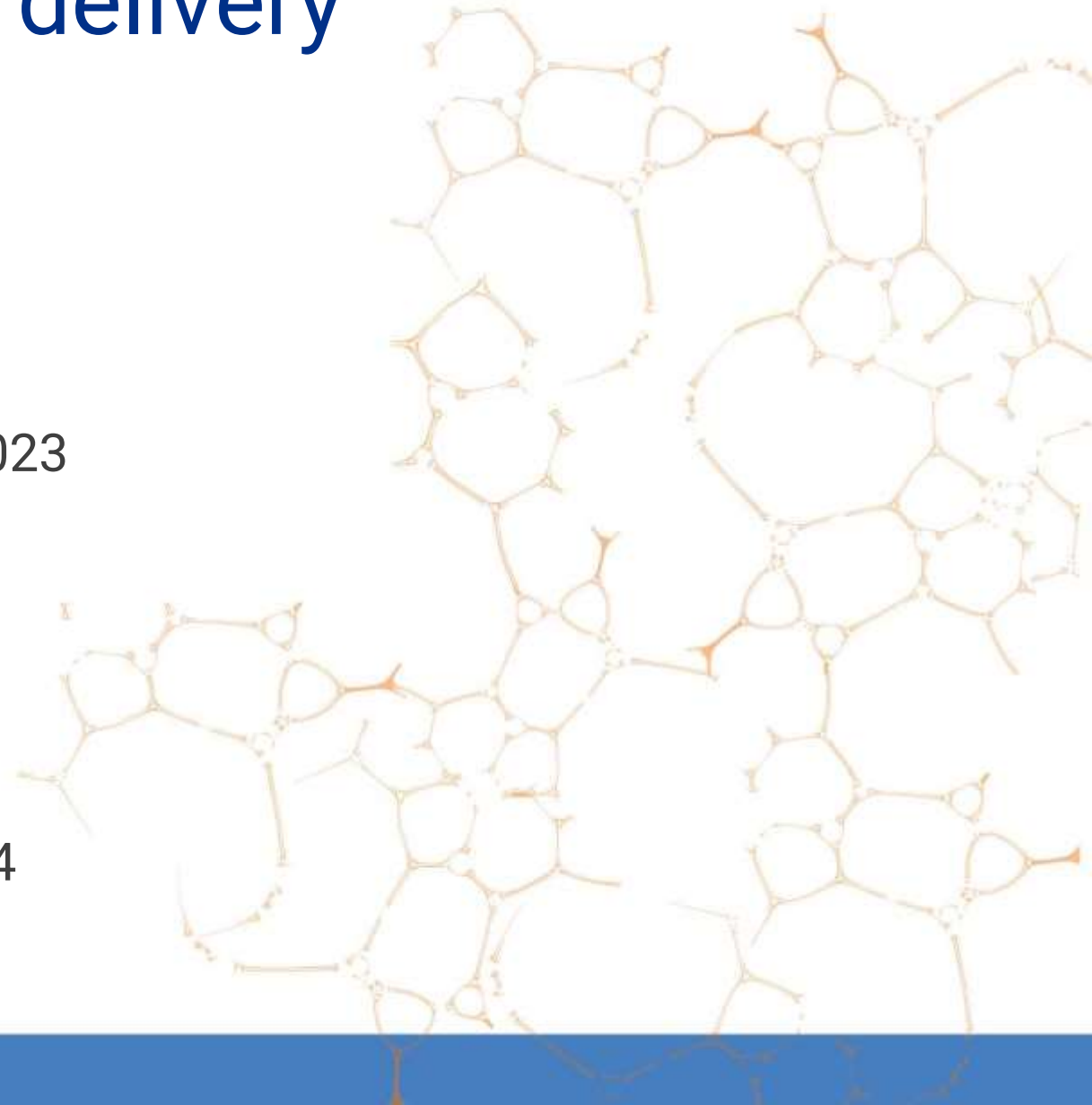


# Selection process and criteria

- Four stages
  - Eligibility (contract end date after September 2024)
  - Initial sift (after RC groupings) on value added by programme
  - Review against criteria
  - Representation and diversity review
- Criteria
  - Evidence of leadership and leadership potential
  - Relevance of programme to career aims
  - Impact on the individual, considering any circumstances which have affected access to relevant leadership or development opportunities
  - Understanding of the Research and Innovation environment

# Timings – selection and delivery

- APPLY by January 12<sup>th</sup> 5pm GMT
- Decision by end of January (or update)
- Selection of courses by end of February 2023
- Programme delivery starts April 2023
- In person events from September 2023
- Programme closes end of September 2024



# Your questions!

- Post in the chat – any we don't answer will be picked up and added to programme page on our website
- Be mindful of time – if need to explain complex personal situation, email us ([hello@flfdevnet.com](mailto:hello@flfdevnet.com))
- Recording of session will be posted online for those who couldn't come. If you prefer to ask a question anonymously, use DMs



UK Research  
and Innovation

# Thank You

**Future Leaders Fellows Development Network**

w: [flfdevnet.com](http://flfdevnet.com) e: [hello@flfdevnet.com](mailto:hello@flfdevnet.com) : [@flfdevnet](https://twitter.com/flfdevnet)

